



## Homeroom Elementary Teacher (Primary) Job Description

### Working at KPIS

As an elementary school teacher at KPIS, you have the opportunity to set the tone for learning for the rest of a student's life. When students have a positive and productive elementary experience, they are better prepared to take on the challenges of middle school, high school and beyond. We aim to teach students to love learning and how to overcome the daily challenges and obstacles they encounter. While adhering to the Common Core, NGSS, and AERO standards, you are encouraged to grow professionally within your specific areas of interest, collaborate with your colleagues, and to find innovative, engaging ways to teach students while at KPIS.

### Background Requirements

#### Required:

- Bachelor's degree in education
- Recognized teaching certification in elementary education
- Experience with the day-to-day operation of a self-contained classroom
- Passion for teaching and learning
- Basic technology skills in communication and education
- Successful candidates must pass a criminal background check

#### Preferred:

- Advanced degree in an elementary level specialty
- 3+ years of teaching experience
- Experience with standards-based teaching and assessment
- Experience with Reader's & Writer's Workshop models of instruction
- Experience with creating inquiry-based learning environments

### Expectations

- Be open to expanding and adjusting teaching practice to match the mission and vision of our school.
- Manage classrooms and implement school procedures; work with school leaders and administrators to initiate policies.

- Collaborate with colleagues to create daily lesson plans that are engaging, productive and valuable for students, encouraging them to want to come to school.
- Deliver lesson plans in a way that catches the attention of students and keeps them engaged and excited about learning.
- Develop, administer, and grade in-class, standards-based assessments.
- Select reading, writing, math and other curriculum-development materials, including textbooks, in accordance with grade level expectations and goals.
- Meet one-on-one with students to improve performance and address behavioral issues; hold conferences with parents and guardians as needed.
- Watch closely for students who are struggling with emotional problems, learning disabilities or situations at home, and help them find the resources they need.
- Grade papers and homework regularly to provide constructive feedback to all students.
- Seek additional educational knowledge and stay up to date on new methods by joining professional organizations, attending continuing education courses and attending regular training sessions for teachers.
- Weave goals, competencies and objectives into lesson plans in ways that directly apply to the student's life.
- Create a positive and healthy classroom climate for learning. Utilize the PBIS (positive behavior interventions and supports) structure to manage behavioral outcomes.

#### Characteristics of a successful KPIS teacher

- Effective at speaking in front of groups, both children and adults, and accomplished at inspiring children to learn.
- Willing to contribute positively to the implementation of school initiatives.
- Manages a classroom with diverse students and different learning abilities.
- Establishes classroom rules to hold each student accountable and build a strong classroom community.
- Expertise in teaching English Language Arts, mathematics, social studies, and science curriculum for elementary-aged and additional-language learning students.
- Consistent and present in all students' lives. Young students thrive on regular schedules, so keeping with a set routine is important for all teachers.